



# ANNUAL REPORT

## 2023 / 2024

## Welcome from the **Chief Executive Officer**



**This year sees us bring together a sample of the wonderful work the schools and multi academy in collaboration and subsidiarity has achieved during the 2023/24 academic year.**

It is important that we are able to share our experiences and achievements with our school communities. Allowing all stakeholders the opportunity to share in our journey together as a family.

This year in particular we have seen some exceptional events led by our skilled central team members. Our children have had many more opportunities to come together as part of our family and share information, knowledge and talents.

You will see featured in this brochure our Sustainability Summit and School Games, held in venues fit for performers and athletes alike!

This year completed by second year in post, I cannot express what a joy and privilege it is to lead such an amazing team and family of schools.

Our plans for next year continue to ensure our children receive the very best education, support and opportunities.

I hope you enjoy this report.

**HELEN PARKES**



St John Bosco  
CATHOLIC ACADEMY

## Welcome from the **Chair of Directors**

**Welcome to our annual report, where we take the time to reflect and showcase the amazing achievements of our schools.**

Year on year the St John Bosco family of schools continues to strengthen, improving experiences and outcomes for the children in our care.

There are many pressures faced by our schools on a near daily basis, but working together we are able to support each other, work collaboratively to provide the best education for our children and offer high quality training for our staff.

Our approaches to working together have organically grown over the last three years and through the adoption of the Catholic Social Teaching principles in all schools, we are confident that our children are leaving our schools prepared for their next steps having received outstanding personal development opportunities.

This report highlights some of the very best we have to offer, please take the time to read, share and celebrate the wonderful work that has been achieved over the last academic year.

**PHIL HANCOX**

# SJBCA Headlines

# £807,918

## SCHOOL CAPITAL ALLOCATION FUNDING SPENT ACROSS SIX OF OUR EIGHT SCHOOLS

- Brand new alternative provision mobile at Bishop Milner
- Electrical upgrades, brand new EYFS outdoor area, Safeguarding project and refurbishment of KS2 toilets at St Chad's
- Refurbishment of the car park at St Joseph's
- Brand new EYFS outdoor area at St Mary's
- Brand new EYFS outdoor area at St John Bosco
- Safeguarding project and boiler replacement at St Mark's

# £2,522,040

## CAPITAL INVESTMENT ACROSS ALL OF OUR SCHOOLS

- LED Lights fitted in all of our schools
- Connect the Classroom upgrades at Stuart Bathurst, St Mary's and St Bernadette's
- Roof replacement at St Bernadette's
- Electrical upgrades at St Joseph's and Stuart Bathurst
- ICT infrastructure upgrades at Bishop Milner, St Joseph's, St Chad's and Stuart Bathurst
- New peace garden at Stuart Bathurst
- Newly refurbished alternative provision mobile at Stuart Bathurst
- Investment in alternative spaces at St Chad's, St Joseph's and St John Bosco

# SJBCA Context

**18**

local governors across the MAC made the decision to resign from their posts.

**11**

newly appointed local governors and 4 newly appointed Directors were inducted in 2023/2024.

**3**

Directors resigned and 1 Director came to the end of their term of office.

**421**

Members of Staff

**3045**

Pupils on roll

**95%**

staff retention rate

**16%**

of our children have additional needs

**31%**

of our children have English as an additional language

**91%**

Our average attendance last year was 91%

**95%**

Parental engagement with Arbor to receive updates on your child ranges from 25% to 95% across our family of schools.

**SADLY, A DIRECTOR, AMAN SELOMON PASSED AWAY IN DECEMBER 2023**

# Catholic Life and Mission



## Caritas in Action

Caritas in Action training for all of our employees took place over 2 days.

We were joined by Sister Judith Russi from EducareM for 2 days of training all staff on Catholic Social Teaching and how we can embed these principles throughout all aspects of our school community.

Catholic Social Teaching is the cornerstone for which our organisation is built and a way in which we will achieve our vision.



## Lent 2024

Some of our Central Team visited St Chad's Sanctuary in Birmingham to support the 'Fun with English' in March.

This was part of our 'giving time' Lenten initiative.



## Sisters of Sion

Our Central Team and Principals attended a retreat day at the Sisters of Sion at the beginning of February.

It was lovely to spend time together, where we prayed and focused on our 'living well'.

In order to support others we must ourselves be full first. This continues our journey of formation for our leaders.



## St John Bosco MAC Mass

As a family we came together to celebrate our feast day with a wonderful Mass held in one of our parishes at St Mary on the Hill, Wednesbury.

This marks the first-time pupils from across our schools have come together on this day.



## Advent Charity: St Chad's Sanctuary

St Chad's Sanctuary is a place of welcome for asylum Seekers and refugees in the heart of Birmingham. St Chad's Sanctuary makes people welcome through the provision of practical support, English classes and signposting.

All of our schools collected the following items to support people who access the sanctuary for help:

- Men's clothing in all sizes - coats, t-shirts, joggers, jeans, jumpers, hoodies and trainers
- ALL HYGIENE ITEMS - especially shaving foam/gel; deodorant
- Backpacks
- Suitcases
- Girls clothes, especially teenage sizes
- Boys clothes, especially teenage sizes
- ALL FOOD ITEMS - tinned, dried, non-meat containing
- Christmas gifts such as toiletry gift sets, hats, gloves, scarves, stationery sets



## Our 'Care for creation pledge'

You will find our SJBCA Care for Creation pledge displayed in all our schools.

This pledge delivers on the care for creation principle within Catholic Social Teaching where we work together caring for our common home.

## Father Hudson's – Diocesan Appeal

In addition to our usual Lent charity our staff and children worked together to fundraise for the Diocesan Lent Charity supporting Father Hudson's.

## Governance Successes...

- 4 Directors were recruited to the Board of Directors in 2023/2024 with expertise in business management, governance, HR and School Improvement.
- 11 of 13 Chairs and Vice Chairs were enrolled on the NGA Chair's Development Course.
- The newly launched scheme of delegation was embedded and a move to incorporate focus meetings into the governance calendar evidenced greater challenge of school improvement in our schools.
- Following the separation of our Dudley Regional Board in 2022, the Local Governing Boards for St Chad's and St Joseph's have strengthened, with dedicated volunteers in post embracing their role as critical friends to the schools. Similarly, the Secondary School Board overseeing Stuart Bathurst Catholic High School and Bishop Milner Catholic College is secure in numbers and leadership and supported both schools in achieving positive Ofsted judgements this year.
- We have vacancies at St Marys, St John Bosco and St Bernadettes if you are interested in taking up a voluntary role.



## Reflecting on 2023/2024

**As a public sector professional with experience in business administration and organisational delivery, this is my second Directorship working with a multi-academy of catholic schools, the last four years with St John Bosco Catholic Academy has seen many changes, but for me this last year has been the most rewarding.**



### Aman Selomon

During the festive period a member of our St John Bosco Catholic family passed away.

Aman Selomon served as a Director bringing his exceptional expertise and beautiful smile to the leadership of our multi academy.

A true gentleman who will be missed. Thank you Aman for your contributions, may you rest in peace.

We now have consistently strong and inspiring leadership teams which are delivering a clear strategic vision for our schools and clear direction for our staff. This is evident in the introduction of a cohesive People Strategy to support the development and wellbeing of all staff as they, in turn, support and nurture the diverse needs of all our pupils and students.

Performance-wise our investment in school improvement has played dividends. This last year we had three Ofsted inspections, with Bishop Milner (secondary) retaining its 'good' classification, while both St Bernadette's (primary) and Stuart Bathurst (secondary) improved on their previous inspections to secure a 'good' grading. While, St John Bosco and St Mark's primary schools were both rated as 'outstanding' in their Catholic School Inspections and Bishop Milner achieved an overall 'good' grading. I am well aware securing these outcomes is not easy. It is a testament to the hard work and commitment of the staff and well-motivated pupils in our schools to build on their strengths and continuously develop.

As a devoted Catholic one of the highlights was the visit of Bishop Bernard Longley to help celebrate our MAC day. For me, this helped cement the high regard and importance with which our catholic schools and wider community are held.

As a Board, we are now in our best position in terms of strength, diversity, capability, and experience to support the senior leaders and staff across our community of schools to face the challenges ahead. This will be essential as we work in collaboration with the Birmingham Diocese Education Service in creating the first of their Catholic Multi-academy Trusts to secure the future of Catholic education.

**IAN BICKLEY | VICE CHAIR AND FOUNDATION DIRECTOR**

# Events

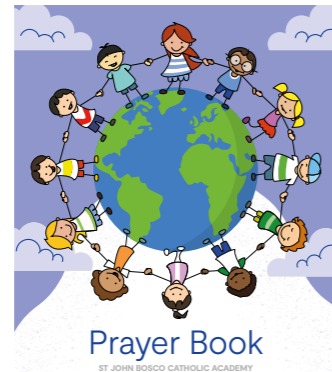
## 2023-24 round up



### MAC Day 2023

In October 2023 our schools joined together for our second annual MAC Day. We celebrated the 10-year anniversary of SJBCA! Our theme was 'belonging'.

The day included how all our staff and pupils belong to SJBCA, our Why, a Mass delivered by His Grace the Archbishop, lots of singing, our 5-year strategic plan and why we are all SJBCAAmazing!



### St John Bosco Prayer Book

We are very blessed to have our St John Bosco Catholic Academy prayer book, full of prayers written by our very own pupils from all of our schools.

Every member of staff was gifted one at our MAC Day and many appear in our prayer tables.



### Principals Strategy Day

In June MAC leaders took time to review strategic direction of SJBCA planning for the year ahead.

Thank you to our friends and colleagues at Oscott College for hosting such a wonderful day.

### MAC Video

In October we launched our MAC Video with the theme being 'We all belong to SJBCA'.



### MAC Games 2024

Our inaugural SJBCA Games! Over 250 students came together to represent their schools and competing for the St Sebastian Trophy (Patron Saint of athletes and sports people).

We had great weather at Tipton Sports Academy. Our schools had a fantastic day at our SJBCA Games. We are so proud of our children and lucky to have such a special family of schools.

Thank you to our Secondary PE departments for organising the games and sixth formers for helping out, it wouldn't have been possible without you!

A big well done to all that took part and won medals. Congratulations to our overall winner of the day... St Bernadette's!



### Feedback from the MAC Games 2024:

100% of students surveyed agreed that they enjoyed the day and would like to do the SJBCA Games next year

100% of the students surveyed agreed that they had the opportunity to mix with other pupils from different schools and liked being able to meet other pupils.

When we asked the pupils what they enjoyed most about the day pupils said:

*"Meeting teachers from different schools."*

*"Doing lots of different sports".*

*"Girls get the chance to play football".*

*"Medals ceremony to celebrate others". "It felt like the Olympics".*



### SJBCA Sustainability Summit 2024

This year we worked on embedding the UN Sustainable Development Goals into our curriculum, giving our children a chance to become FACTIVISTS and have their voice heard on issues that are impacting them and others locally, nationally, and globally.

In June we invited 650 children from across all our schools to be part of our first ever Sustainability Summit! It was a spectacular event to showcase what they have been learning and giving them a platform to be advocates for change.

Thank you to all our pupils for all their hard work and amazing presentations, you are truly inspirational.

Thank you to all those who joined us for this wonderful event!

100% of the students surveyed agreed that the summit helped them to better understand what was happening in their local communities and around the world.

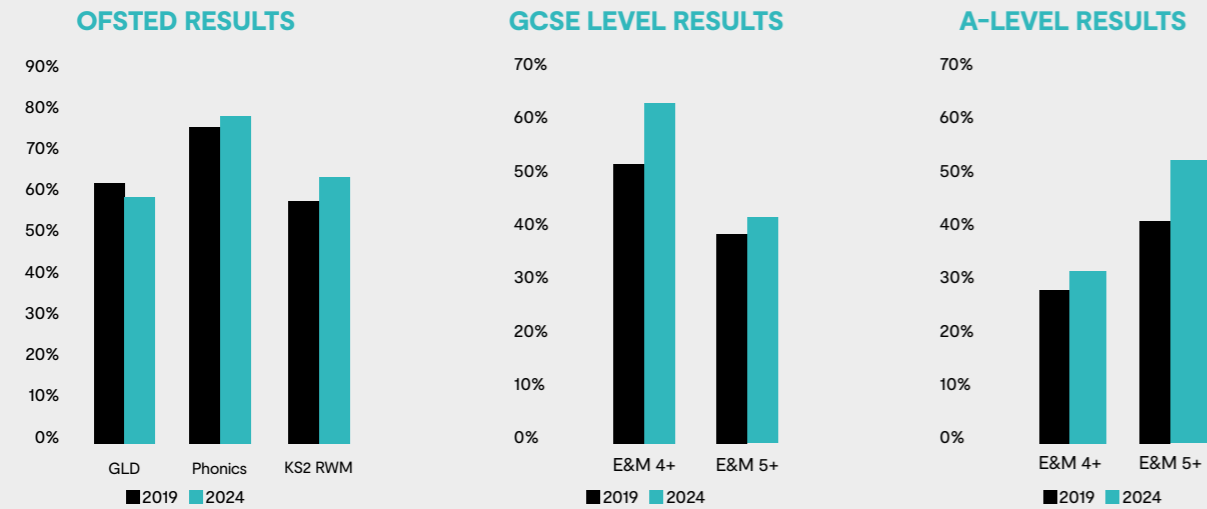
100% of the students surveyed agreed that what they heard at the summit would help them to make better choices both at home and school.

# The MAC Journey this year...

## SCHOOL DEVELOPMENT

- Bishop Milner Catholic College continued to be a 'Good' school following an Ofsted visit.
- Stuart Bathurst Catholic High School made incredible progress in their Ofsted inspection achieving a 'Good' outcome for the first time in 14 years!
- St Bernadette's Catholic Primary School achieved a 'Good' outcome in its Ofsted inspection.
- St Marks received Outstanding in all areas for its Catholic Schools Inspection (CSI).
- St Chad's also received Outstanding in all areas of their CSI.
- St John Bosco also received Outstanding in all areas of their CSI.
- Bishop Milner Catholic College achieved Good overall with Outstanding in two areas for their CSI.

**Outcomes for pupils have continued to rise, with fantastic results in Phonics, Key Stage 2 and GCSEs which continue to improve on pre-pandemic results.**



Our schools all now have alternative teaching spaces set up to support children with varied needs. These new spaces are truly inclusive and provide nurture to those who access the provision.

## OPERATIONS

- Staff turnover remains low for the second consecutive year.
- Internal scrutiny completed for governance, attendance and pupil premium.
- Introduction of National College for whole staff training.
- Introduction of the SJBCA Staff Portal, helping sharing of information and best practice.
- New recruitment platform Mynewterm to encourage a more modern approach to recruitment.

## WORKING TOGETHER

- Increased engagement of staff and pupils across all schools through events and shared activities.
- Appointment of MAC Leads for Maths and Faith Life to support improvement across all schools through a shared vision and common goals.
- Introduction of new forums for safeguarding and Special Educational Needs.
- Opportunities for pupils developed by schools including gymnastics and football competitions.

## EFFECTIVE LEADERSHIP AND GOVERNANCE

- 6 new school leaders appointed.
- 3 recruited through internal promotion.
- Aspiring Leaders course attended by over 20 future leaders.
- Our external review of governance took place in Autumn of 2023. Amongst the key strengths;
- Our vision and strategic direction to further strengthen our commitment to Catholic life and mission was evident in all aspects of governance, affirmed by good and outstanding Catholic Schools Inspections.
- The oversight of the financial performance is particularly strong in St John Bosco Catholic Academy.
- The MAC enjoys strong professional relationships at all levels of governance and leadership. Whilst this can be challenging on occasions, there is an exceptionally strong collective drive to provide high quality educational opportunities for the pupils in all key stages.

## SOCIAL MEDIA

Our social media platforms continue to grow, we have shared many achievements and events over the academic year.

### Our schools have taken part in MAC Projects:

- Season of Creation
- November remembrance
- Advent
- Lent
- Month of Mary
- Thankful Thursday



## THANKFUL THURSDAY QUOTES

*"Thank you for my world"*  
Wesley, Reception Pupil at St Joseph's Catholic Primary School

*"I am thankful for the life God has given me because I have strength and knowledge to make me succeed through life"*  
Fabio, Year 7 Pupil at Bishop Milner Catholic College

*"I am thankful for my friends and family they are always kind and loving. They will always care about me"*  
Will, Year 6 Pupil at St Joseph's Catholic Primary School

*"I am thankful for Bishop Milner allowing me into their school, for making new friends and feeling part of the community"*  
Mikael, Year 7 Pupil at Bishop Milner Catholic College

## DSL FORUMS

This year we started our DSL Forums! With help from Chris McGrail our forums give our DSLs advice and support, they allow us to discuss new topics, trends, and updates, and it also gives our DSLs opportunities to network with other DSLs from across the MAC. Our meetings have been a big success, and we will continue to meet with our DSLs in the new academic year.



## EDUCAREM

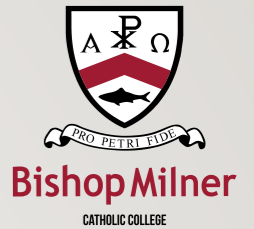
This year Four of our Senior Leaders have completed the EducareMUK Tabor Programme!

*"The whole experience has been amazing and has given so much food for thought, it is some of the best CPD I've had."*

Mr M Baker,  
Assistant Principal at Bishop Milner Catholic College.



# Bishop Milner Catholic College



## HIGHLIGHTS OF 2023-24

- A wide range of lived experiences of Catholic Social Teaching across the community.
- Successful inspections of both Ofsted and CSI.
- Another year of positive Key Stage 4 progress and attainment.

## OUR PROUDEST MOMENTS

- Fantastic local and regional success for our sporting teams.
- Another wonderful whole college production for the BMCC cast of Shrek.
- Sixth form success in winning the regional Catenians public speaking competition.

## SUCCESS AND CELEBRATIONS OF CHILDREN

- Our BMCC Celebration months provided more amazing encounters. A particular highlight was student leaders inspiring primary children from the MAC by taking our Black History Month celebrations on the road.
- We are also very proud of playing a lead role in MAC collaborations such as the day of Art that celebrated inspirational women and was attended by all eight schools.
- For the Sustainability Summit, Bishop Milner produced a varied body of work on the UN goals of Gender Equality and Reducing Inequality. Our student speakers at the event were inspirational.

## CELEBRATING OUR FAITH

- Our commitment to Catholic Social Teaching really deepened throughout the course of this year – blossoming through our curriculums, our training, our prayer life and the personal development of our children.

## ONE VOICE

- The significant majority of parents tell us that their child is safe and happy at college, doing well and in receipt of a range of wider opportunities.
- Students feel safe and supported with knowledge of where to get help if it is needed. They talk confidently about how staff help them to know and remember more in order to succeed.
- Staff feel well supported and speak of how their workload is taken into account. They are overwhelmingly proud to be part of the Bishop Milner family.

## OUR PRIORITIES FOR 2024/25

- Embed the The Milner Way behaviour culture across all areas of college life.
- Further raise aspirations for the next phases of our children's education at key points of transition.
- Increased participation of students in prayer, liturgy and wider Catholic Life of the college.

## IMPROVING FACILITIES

- Exciting additions of technology supporting teaching and learning such as smart TVs in Maths.
- Introduction of a new alternative teaching space.

## COMMUNITY EVENTS AND FUNDRAISING

- Generous community fundraising to support another transformative pilgrimage to Lourdes.





# Stuart Bathurst Catholic High School



## HIGHLIGHTS OF 2023-24

- ‘GOOD’ Ofsted inspection – April 2024. First time in 14 years.
- Cultural Capital offering – First trip abroad in nearly 10 years (France)
- KS5 results and destinations of post-18 students.

## OUR PROUDEST MOMENTS

- Ofsted. Never to be underestimated by this school community.
- Working with Birmingham City University and ITV productions to explore the impact of children in schools during the season Ramadan.
- Our students confidently presenting to their peers at the SJBCA sustainability summit, proud to be part of Stuart Bathurst Catholic High School.

## SUCCESS AND CELEBRATIONS OF CHILDREN

- Increasing engagement in sporting fixtures
- Amazing ambassadors for the school on trips within the UK and abroad.
- Year 13 results for summer 2024 – some real stand out performances.
- Sixth form students attending the Lourdes 2024 pilgrimage.
- A wonderful and inspirational contribution to the MAC Sustainability Summit.
- Students leading our primary schools at the MAC Sports Day.

## CELEBRATING OUR FAITH

- Our multi-faith day fundraiser
- Our chaplaincy teams contributions to the activities provided by the Birmingham Archdiocese.
- ‘Images of Mary’ Project – led by Mrs D Tandy.

## ONE VOICE

- The school has high expectations of students’ behaviour
- Students are confident that they are learning what they will need for future success
- Students feel safe and supported by staff in school. They have adults they can always rely on for help and support.
- Staff feel valued for the work they do to support the children we care for.

## OUR PRIORITIES FOR 2024/25

- Embed our ‘Bathurst Way’ Behaviour Curriculum.
- Raise students’ academic aspirations so they can compete with their peers locally and further afield in an ever-increasing competitive world.
- Provide wider opportunities beyond the classroom for all students regardless of background or academic ability.

## IMPROVING FACILITIES

- Archangel Centre – Alternative Care provision (Feb 2024).
- Tower block refurbishment completed in September 2023. This includes English, Languages and Humanities room being fitted with state-of-the-art equipment for lessons.
- Electrical works to the whole school.
- New disabled toilet
- Refurbished student toilets
- Opening of the ‘Snack Shack’ to support the demand of lunchtime.

## COMMUNITY EVENTS AND FUNDRAISING

- Participation at the SJBCA Sustainability summit.
- Peace Garden fundraising (students)
- Smile for Joel (annual fundraising led by PE department)



# St Bernadette's Catholic Primary School



**ST BERNADETTE'S**  
CATHOLIC PRIMARY SCHOOL

## HIGHLIGHTS OF 2023-24

- Achieving a 'Good' rating during Ofsted May 2024
- Achieved the International Award, showing we have cultural diversity.

## OUR PROUDEST MOMENTS

- Winning the first SJBCA primary school sports day event
- Representing our school at the MAC Sustainability Summit at Dudley Town Hall.

## SUCCESS AND CELEBRATIONS OF CHILDREN

- Confidently leading prayer and liturgy throughout the year.
- Reading buddies promoting a love of reading and encouraging children to take part in the summer reading challenge, we have now been shortlisted as a finalist for this competition in our region.
- Mini Vinnie team fundraising throughout the year and sending money to local charities.
- Live Simply Award continued and local actions completed; litter picking around school grounds and local community.

## CELEBRATING OUR FAITH

- We have continued to work towards our Live Simply award throughout the year and enjoyed sharing our work on this with visitors. We have hosted events for parishioners in school and welcome them to weekly Masses. We welcomed Dan and Emily, from One Life Music to our school to celebrate the Season of Creation.

## ONE VOICE

- Staff enjoy working at our school and feel valued and appreciated.
- We are a small staff team and work effectively together.
- Children feel safe in our school and enjoy their learning.

## OUR PRIORITIES FOR 2024/25

- To achieve the Live Simply Award by Spring 2025
- To improve whole school attendance for all pupils.
- To implement a comprehensive program of study for Catholic Social Teaching that integrates CST principles into the curriculum
- Develop and embed an effective assessment framework to ensure all pupils make expected or better progress, with a focus on identifying gaps and providing targeted support.

## IMPROVING FACILITIES

- Roof upgrades and repairs.
- Fire Door and compliance upgrades.

## COMMUNITY EVENTS AND FUNDRAISING

- Christmas Fayre, Mini Vinnie Lent fundraising, prayer bead sales, parishioner afternoon tea, stay and pray sessions with parents.



# St Chad's Catholic Primary School



## HIGHLIGHTS OF 2023-24

- St. Chad's Catholic Primary School achieved OUTSTANDING following the CSI inspection.
- A brand new, custom designed EYFS and KS1 playground was built.
- Our pupils continue to achieve greatly in National Tests.

## OUR PROUDEST MOMENTS

- The development of the Oak Tree Room to provide a bespoke learning space.
- Showcasing our work towards our Sustainability Goals at the first SJBCA Summit.
- Our devotion to Catholic Social Teaching being celebrated in our CSI report and it being identified that our pupils live out their faith in their daily lives.

## SUCCESS AND CELEBRATIONS OF CHILDREN

- Out of school charitable work by several pupils including fundraising for Russells Hall Hospital Children's Department and 'Local Area Clean-Up' during school holidays.
- Amazing fundraising in school throughout the year including raising £493 for Macmillan Cancer Support.
- Above National Average SATs achievements in Year 6 and for the Phonics Screening Check in Y1.
- Weekly Merit celebrations have seen an increasing number of children showcasing achievements out of school including sports, performing arts, Guides, Rainbows and Cubs.

## CELEBRATING OUR FAITH

- Supported by Archbishop Bernard Longley, Father Dominic and Father Paul, Year 6 received the Sacrament of Confirmation in November.
- Year 3 pupils received the Sacrament of Holy Communion in June.
- Once a half term, St. Chad's Catholic Primary School have led Mass for the Parish Community.

## ONE VOICE

- "This school is an inclusive school." Year 6 pupil at Reception Open Evening.
- "We are a family." Staff comment.
- "My children are receiving a distinctly Catholic education, and both flourish academically and spiritually." Parent comment during CSI.

## OUR PRIORITIES FOR 2024/25

- Moving learning and faith into action to support pupils to become advocates for change for those in greatest need in society.
- All pupils to achieve in every possible way to develop and nurture their unique God-given talents.
- Curriculum time is maximised with the highest quality provisions, resources and opportunities for all pupils.

## IMPROVING FACILITIES

- A brand new, EYFS and KS1 playground area.
- An outdoor gym and Trim Trail for KS2 pupils.
- Brand new perimeter fencing.
- KS2 toilets renovated.

## COMMUNITY EVENTS AND FUNDRAISING

- We have continued to support a range of local and national charities and continued to support our own community through our onsite Foodbank and hardship fund allocation.



# St John Bosco Catholic Primary School



## HIGHLIGHTS OF 2023-24

- EYFS unveiled a fantastic new playground which was officially opened and blessed by Father Sylvester.
- An outside learning area was installed for our Sunshine classroom and an extension was built to accommodate toilets and washing facilities.

## OUR PROUDEST MOMENTS

- We strengthened our links with the community by visiting Kelvedon House, a local care home for the elderly. Children joined residents for lunch and visited them at Christmas to sing carols for them.
- St John Bosco proudly showcased their commitment to their faith and school when the Catholic School Inspectorate visited and gave school a resounding outstanding in all areas of Catholic Life and Mission.
- The implementation of the St John Bosco Way behaviour curriculum to consolidate and ensure consistency of high expectations in everything that our children do.
- Our SATs results proved yet again, that our children leave school with an excellent education which equips them for the next stage of their journey.
- Phonics is a strength in school and children have the best start in phonics and early reading.

## SUCCESS AND CELEBRATIONS OF CHILDREN

- Joining together with our family of schools as St John Bosco visited Bishop Milner to take part in an Art Day.
- All children took part in visits to a place of worship to celebrate diversity.
- Sports Day is always a favourite with children talking about this event several weeks later. This year was a double celebration as we joined in with the first ever SJBCA Games.
- Children took part in the first SJBCA Sustainability Summit. St John Bosco talked about Quality Education and Clean Water. It was such an informative event and children enjoyed presenting to an audience.

## CELEBRATING OUR FAITH

- Holy Week is always so special and St John Bosco showcased a week of assemblies as we retold the events of Jesus' last week on earth.
- We joined together with our family of schools from across the MAC to celebrate the Feast of St John Bosco. The event was hosted by St Mary's at St Mary on the Hill Church.
- All classes held Parent Advent Workshops where parents joined in with their learning and a deeper understanding of Advent.
- The school and parish came together for an evening of celebration at a Christmas Carol Concert and to present their home-made Christingles.

## ONE VOICE

- "We love school, as teachers make lessons fun and interesting." Pupil voice
- "Proud to say that our grandson goes there. Keep up the good work." Grandparent

## OUR PRIORITIES FOR 2024/25

- Enhancing the environment by creating additional intervention rooms
- To increase transition opportunities within our MAC schools so that more of our children will continue their education within catholic schools.

## IMPROVING FACILITIES

- Toilet facilities were built on to the Sunshine Classroom
- A larger car park so staff do not need to park outside residents' houses.

## COMMUNITY EVENTS AND FUNDRAISING

- In April, a grandfather, Ian Casey performed a concert to raise money.
- Lenten Fundraising for CAFOD and Father Hudson's Care
- Harvest Goods and Toy Day for Brushstrokes
- Food Bank donations



# St Joseph's Catholic Primary School



## HIGHLIGHTS OF 2023-24

- Continued staff commitment to the Catholic Life and Mission of our school
- A visit from the Archbishop
- Strong Phonics, Multiplication Timetable Check and KS2 results
- Opening our own school food bank.

## OUR PROUDEST MOMENTS

- Retaining our Sports Gold Mark
- Raising money for lots of different charities
- Taking part in the MAC Sustainability Summit and MAC Games.

## SUCCESS AND CELEBRATIONS OF CHILDREN

- Competing in a range of sporting competitions and winning some of them!
- Playing an active part in a variety of leadership groups within school
- Confidently leading Prayer and Liturgy throughout the year.
- Children making decisions about what they feel our school needs to be even better – including growing our own vegetables and installing outdoor prayers areas on the playground!

## CELEBRATING OUR FAITH

- Children from Nursery to Year 6 performing liturgical dances based on the Sacraments.
- Visiting Oscott College and taking an active part in leading Mass.

## ONE VOICE

- 100% of pupils said that in R.E. lessons they have the chance to learn about Jesus and how they can follow his example.
- 100% of parents said that the school provides good quality Catholic Religious Education for its pupils
- 100% of staff said that the Catholic Life of the school helps everyone to follow the teachings of Christ and help others through acts of kindness and charity.

## OUR PRIORITIES FOR 2024/25

- To embed the pupil led collective worship policy so that children are confident in preparing and leading acts of collective worship more independently.
- Refine the ambitious curriculum for all children, including Joseph's Jigsaw so that children with SEN have access to knowledge rich, sequenced curriculum alongside their peers.
- Ensure that children, parents and staff have a clear united understanding of the behaviour policy.
- Monitor the attendance of significant groups closely and intervene quickly to address barriers to attendance for children and families
- Provide a wide range of experiences for children, both inside and outside of school, so that they have opportunities to explore and develop their own skills and talents.
- OBJECTIVE 5 – Ensure all children in the EYFS make strong progress by establishing strong foundations from their starting points.

## IMPROVING FACILITIES

- Outdoor prayer areas for KS1 and KS2 children
- Joseph's Jigsaw area enhanced to make a beautiful and dignified space for children to work.
- Decoration and new carpets in the classrooms.
- Railings at the front of the school.
- The shelter for parents has been renovated and looks lovely!.

## COMMUNITY EVENTS AND FUNDRAISING

- Children all choosing their own class charities and deciding on their own fund raising activities to raise money for them.
- Creating our own school food bank
- Continuing to support the Good Shepherd Appeal in Wolverhampton.



# St Mark's Catholic Primary School



## HIGHLIGHTS OF 2023-24

- Achieving 'Outstanding' judgement for CSI Inspection
- Day of the Dead Community Celebration – Building the Kingdom
- Published our own school book, 'Albert Goes to Space'.

## OUR PROUDEST MOMENTS

- Achieving Gold School Games mark and Gold Pathway to Podium
- Artwork displayed in the Library of Birmingham
- Supporting Columban Missionaries Higaonon Tree Planting Project.

## SUCCESS AND CELEBRATIONS OF CHILDREN

- All KS2 children achieving swimming certificates and badges
- Children inspired by Amit Ghose to plan and lead their own assembly on a personal journey, celebrating diversity and inclusion at St. Mark's
- Greater attendance at half termly Family Masses
- Introduction of drum and keyboard music lesson
- Winners of SVP Nativity Painting Competition
- 2nd Place at MAC Sports Day
- 9th place in Birmingham's Big Dance Off regional competition
- Newly appointed school librarians
- Year 6 community recorder concert
- Y5 and 6 presenting at the Sustainability Summit.

## CELEBRATING OUR FAITH

- Celebrating St Therese of Lisieux 'Little Way Week'
- Enjoying God's Rise Theatre company to celebrate the season of Creation
- Harvest celebrations supporting SIFA Fireside
- Baminelli Mass
- Y6 Sacrament of Confirmation
- Y3 Sacrament of the Eucharist and Reconciliation
- Sacramental workshops for children and their families
- St. Mark's Feast Day celebrations with our community and Parish
- Prayer themed Summer Fayre
- May Procession
- Y6 retreat to Alton Castle.

## ONE VOICE

- "I am blown away with how loved the children are at St. Mark's by all staff." New member of staff
- "I feel confident that my children are safe and happy when they are at school." Y5 Parent
- "We are made in God's image so we respect everybody here." Y4 child
- "My teacher helps me." Reception child

## OUR PRIORITIES FOR 2024/25

- To embed the CST principles further into all areas of the curriculum, including behaviour.
- To ensure learning in all areas of the curriculum is FACED - fluent, accurate, connected, enabled and deep so that all groups of children receive a rich, inspirational and challenging curriculum experience.
- To ensure vulnerable groups of children, especially PP and SEND children's needs are Identified early and appropriate support is put into place through robust processes to enable all children to thrive and achieve their God-given potential.

## IMPROVING FACILITIES

- Deep clean of school
- Whole school painted
- Hall floor restored
- Secure gates and new fencing for the playground.

## COMMUNITY EVENTS AND FUNDRAISING

- Catholic Life Leaders visiting and supporting Fr Hudson's Care Home
- British Legion Poppy Sales
- Half termly Family Masses
- Grandparents Christmas Dinner
- Valentines Day cupcake fundraising
- Sports for Schools sponsored fitness day
- Staff completed St Chad's Way walk for Cancer Research UK
- Good Shepherd Appeal
- Guardian Angels Easter Egg donation
- St Chad's Sanctuary fundraising
- Environment walk and litter pick at Holy Name Parish



Macmillan Coffee morning with our community



Cycle to school week



Tree growing project



Junior PCSOs in action making our streets safer

# St Mary's Catholic Primary School



## HIGHLIGHTS OF 2023-24

- Gold School Games Award.
- New EYFS outdoor area.
- Ensuring that through a broad and enriching curriculum children get memorable experiences that will be with them for a lifetime such as Y6 trip to London and outdoor camping on the school field.

## OUR PROUDEST MOMENTS

- Hosting the SJBCA Mass with our family of schools at St. Mary's on the Hill Church.
- 3 Student Teachers gaining QTS after working at St. Mary's for a year.
- Whole School Mission Day.
- Campaigning for a new puffin crossing outside of the school to ensure that families can cross the road safely.
- 4 members of our support staff receiving an award from the Diocese celebrating their exceptional contribution to their services to Education.

## SUCCESS AND CELEBRATIONS OF CHILDREN

- Y5 representing the school at the Wednesbury schools sing concert at Lichfield Cathedral.
- Children choir at Wednesbury lights switch on
- The children have represented the school in many sporting competitions this year including: football, cricket, netball, basketball and dodgeball. The SJBCA games was a highlight of the year!
- Collaborative Christmas concert with award winning brass band
- Y6 pupils obtaining their Blue Peter Book Badge
- Participating in a Wednesbury Schools Public Speaking competition at Sandwell Council Chambers.

## CELEBRATING OUR FAITH

- Joining with 1 million children around the world to pray the rosary for Aid to the Church in need.
- Our Mission Team went to visit the Black Country foodbank. At the visit they learned that they do not get many donations of 'treats'. Following this they organised and non-uniform day and asked for donations of biscuits which we then shared with the food bank.
- Blessing tree.

## ONE VOICE

- *"I love the school because of the school having the most amazing ethos that pervades everything, it is a joyous place to work and we all achieve so much together."* Class Teacher.
- *"Returning to Saint Mary's after leaving for another position for a few years has been a blessing. Working alongside faith driven, like-minded staff who always put the needs of the pupils first and enrich their primary years is privilege."* Senior Leader.

## OUR PRIORITIES FOR 2024/25

- To ensure that Catholic Social Teaching permeates throughout the school and is the driving force behind all that we do.
- To re-develop our pond area so that we widen the opportunities that the children can have at school.
- To redesign our outdoor Prayer Garden so that children can experience prayer and liturgy wherever they are in our school.

## IMPROVING FACILITIES

- New EYFS outdoor area.
- New chairs and desks in all classrooms.
- New Teaching walls in classrooms.
- Bespoke displays showcasing our work and faith.

## COMMUNITY EVENTS AND FUNDRAISING

- Summer Fayre: We raised £529 which is brilliant! This will go towards our Reading suitcases that will be on each playground, for children to access books outside.
- Flower Donations: all children donated £1 for all the flowers for our local church's May Procession.
- During Lent: The school was transformed into a wonderful sea of purple. We raised just over £180 which was donated to the Good Shepherd appeal.
- Christmas Jumper Day: £200 was donated to this Charity to help those less fortunate than ourselves.
- Red Poppy Appeal: £250 was donated to this charity through the sale of poppies and other remembrance memorabilia.
- World Mental Health Day: we raised £160 for the Young Minds charity whilst wearing yellow to raise awareness.
- We had a charity book and cake sale and raised £175 for the Red Cross appeal!



## Gold Sports Award Mark

The School Games Mark is a Government-led award scheme launched in 2012, facilitated by the Youth Sport Trust to reward schools for their commitment to the development of competition across their school and into the community, and we are delighted to have been recognised for our success.

Our sporting achievements this year include: Participation in a wide variety of inter school sports competitions, football, netball, basketball, gymnastics, cricket, multi-sports, dodge-ball to name a few. Each competition offered our children the opportunity to develop their physical literacy, sports skills, team building, communication, confidence and tactics within games.

## New EYFS outdoor area.

Our new EYFS outdoor area was 'officially' opened on the 1st of July!

It is an amazing space and will enhance the children's learning and outcomes and most importantly fun!

A special thanks to our VIP's who came to support us!

@StJohnBoscoCA  
@lukegiles2000  
@antoniabance  
@A\_Lewis1982



Support staff Dio award

## Hosting Mass



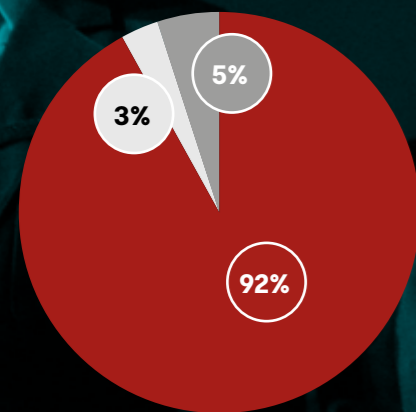
# Financial Overview 2023/24

## FINANCE SUMMARY

Each year our MAC is entrusted with a significant amount of public funds in which to support our schools to allocate to key areas in order to deliver a quality education to the children in our care.

In 2023/24 the MAC has committed to spending and allocating resources to meet the objectives of each school and to ensure the children in our care are safe.

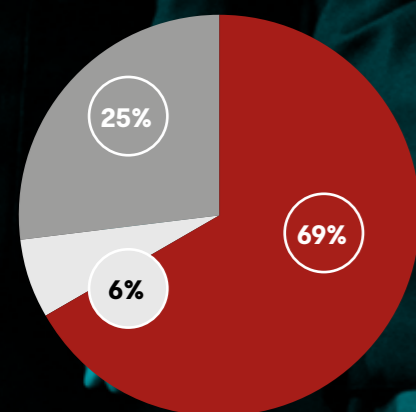
## FUNDING INCOME



### FUNDING INCOME

- DfE/ESFA/Local Authority
- Other trading activities
- Other donations and capital grants

## EXPENDITURE



### EXPENDITURE

- Staffing (including Agency)
- Premises
- Other costs





**St John Bosco**  
CATHOLIC ACADEMY

## OUR SCHOOLS



**Bishop Milner**  
CATHOLIC COLLEGE

### **Bishop Milner Catholic College**

Burton Road, Dudley DY1 3BY

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**St Chad's**  
CATHOLIC PRIMARY SCHOOL

### **St. Chad's Catholic Primary School**

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### **St. John Bosco Catholic Primary School**

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### **St. Mary's Catholic Primary School**

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