

# Values and Ethos of the St. John Bosco Multi Academy Company

## Our Vision

*Love is repaid by love – St John Bosco*

The SJBCA believes in offering quality Catholic education to all children we serve, using the development of individual talents to support the spiritual, moral and social development of our children. We want our family of academies to provide a platform for our children, young people and staff so they become exemplary citizens who strive to reach their potential and become what God intended us to be.

## Our Principles

### Ensuring the Quality of Teaching and Learning through:

- implementation of best practice and proactively working towards raising standards
- collective accountability for pupil/student progress, attainment and enrichment
- development of opportunities for professional development
- child centred approach to teaching and learning
- effective use of resources

### Ensuring an Inspiring Learning Environment through:

- establishing a culture based on openness, respect, integrity, diversity and inclusivity
- application of innovative systems of learning and pedagogy
- resourcing according to learning and educational demand
- utilisation of learning environments and resources across the multi academy

### Ensuring Financial Viability through:

- driving efficiencies through best value practices and economies of scale
- operating shared and central distribution services
- setting financial KPIs

# Our Values

## **Faithfulness and Integrity**

"Blessed are the poor in spirit, for theirs is the Kingdom of heaven"

## **Dignity and Compassion**

"Blessed are those who mourn, for they shall be comforted"

## **Humility and Gentleness**

"Blessed are the meek, for they shall inherit the earth"

## **Truth and Justice**

"Blessed are those who hunger and thirst for righteousness, for they shall be satisfied"

## **Forgiveness and Mercy**

"Blessed are the merciful, for they shall obtain mercy"

## **Purity and Holiness**

"Blessed are the pure in heart, for they will see God"

## **Tolerance and Peace**

"Blessed are the peacemakers, for they shall be called children of God"

## **Service and Sacrifice**

"Blessed are those who are persecuted for righteousness' sake, for theirs is the kingdom of heaven. Blessed are you when they insult you and persecute you and utter every kind of slander against you because of me. Be glad and rejoice for your reward is great in heaven; they persecuted the prophets before you in the very same way"

# Our Strategic Aims

- To secure and preserve the Catholic ethos and character of our schools through ecclesial communion.
- To ensure that all academies are high achieving with exceptional outcomes
- To ensure we are a community of excellence by providing the very best learning opportunities

- To celebrate and maintain the rich, diverse and unique characters of our academy community
- To promote mutual support, respect encouragement and spiritual development among our schools
- To develop and reinforce the Gospel values, skills and attributes that promote good citizenship and lifelong learning
- To develop a strong culture of professional development amongst staff and leaders
- To ensure the effective use of resources and new technologies to maximise the impact of our schools